

General information about company		
Scrip code	504351	
NSE Symbol	NOTLISTED	
MSEI Symbol	NOTLISTED	
ISIN	INE507F01023	
Name of the entity	EMPOWER INDIA LIMITED	
Date of start of financial year	01-04-2024	
Date of end of financial year	31-03-2025	
Reporting Quarter Type	Quarterly	
Date of Quarter Ending	31-12-2024	
Type of company	Equity	
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	NA
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	NA
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	NA
Risk management committee	Not Applicable	
Market Capitalisation as per immediate previous Financial Year	Any other	
Is SCORE ID Available ?	Yes	
SCORE Registration ID	E00068Zo?0O	
Reason For No SCORE ID		
Type of Submission	Original	
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson							Yes	
Whether Chairperson is related to MD or CEO							No	
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAJESH CHAVAN	AFGPC3110A	07011994	Non-Executive - Non Independent Director	Chairperson		11-06-1977
2	Mr	RAJGOPALAN SRINIVASA IYENGAR	AADPI0884P	00016496	Executive Director	Not Applicable	MD	24-01-1953
3	Mr	SATYAWAN JAYRAM JANKAR	AFBPJ9138G	10711274	Non-Executive - Non Independent Director	Not Applicable		03-02-1975
4	Mr	NAVEEN KUMAR KANJARU	DOYPK6365F	07087891	Non-Executive - Independent Director	Not Applicable		26-09-1979
5	Mrs	FATIMA RAZVI	AQPPR9095M	10665340	Non-Executive - Independent Director	Not Applicable		26-11-1987
6	Mr	DILIP KUMAR	CTCPM0094H	10139381	Non-Executive - Non Independent Director	Not Applicable		22-12-1964

<b>I. Composition of Board of Directors</b>					
<b>Disqualification of Directors under section 164 of the Companies Act, 2013</b>					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		15-05-2024				1	0	2	0			
2	NA		26-04-2007				1	0	0	0			
3	NA		22-07-2024				1	0	0	0			
4	NA		28-04-2023			20	2	1	0	2			
5	NA		04-07-2024			5	1	1	2	0			
6	NA		18-10-2024				1	0	0	0			

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEEN KUMAR KANJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	07011994	RAJESH CHAVAN	Non-Executive - Non Independent Director	Member	15-05-2024		
3	10665340	FATIMA RAZVI	Non-Executive - Independent Director	Member	14-07-2024		

<b>Nomination and remuneration committee</b>							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEEN KUMAR KANJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	07011994	RAJESH CHAVAN	Non-Executive - Non Independent Director	Member	15-05-2024		
3	10665340	FATIMA RAZVI	Non-Executive - Independent Director	Member	14-07-2024		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEEN KUMAR KANJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	07011994	RAJESH CHAVAN	Non-Executive - Non Independent Director	Member	15-05-2024		
3	10665340	FATIMA RAZVI	Non-Executive - Independent Director	Member	14-07-2024		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson						Yes	
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016496	RAJGOPALAN SRINIVASA IYENGAR	Executive Director	Chairperson	27-01-2017		
2	07087891	NAVEEN KUMAR KANJARU	Non-Executive - Independent Director	Member	28-04-2023		
3	10665340	FATIMA RAZVI	Non-Executive - Independent Director	Member	14-07-2024		

<b>Corporate Social Responsibility Committee</b>							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1								
Annexure 1								
III. Meeting of Board of Directors								
Disclosure of notes on meeting of board of directors explanatory								
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	04-07-2024				Yes	5	5	2
2	22-07-2024		17		Yes	5	5	2
3	13-08-2024		21		Yes	6	6	2
4	03-09-2024		20		Yes	6	6	2
5		18-10-2024	44		Yes	6	6	2
6		14-11-2024	26		Yes	6	6	2
7		13-12-2024	28		Yes	6	6	2

Annexure 1										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory							Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)				
1	Audit Committee	13-08-2024				Yes	3	3	2	0
2	Audit Committee	03-09-2024	20			Yes	3	3	2	0
3	Audit Committee	14-11-2024	71			Yes	3	3	2	0
4	Stakeholders Relationship Committee	04-07-2024				Yes	3	3	2	0
5	Stakeholders Relationship Committee	13-08-2024	39			Yes	3	3	2	0
6	Stakeholders Relationship Committee	18-10-2024	65			Yes	3	3	2	0

## Annexure 1

## IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Stakeholders Relationship Committee	14-11-2024	26			Yes	3	3	2	0
8	Stakeholders Relationship Committee	13-12-2024	28			Yes	3	3	2	0
9	Nomination and remuneration committee	04-07-2024				Yes	3	3	2	0
10	Nomination and remuneration committee	22-07-2024	17			Yes	3	3	2	0
11	Nomination and remuneration committee	13-08-2024	21			Yes	3	3	2	0
12	Nomination and remuneration committee	03-09-2024	20			Yes	3	3	2	0
13	Nomination and remuneration committee	18-10-2024	44			Yes	3	3	2	0
14	Nomination and remuneration committee	14-11-2024	26			Yes	3	3	2	0
15	Nomination and remuneration committee	13-12-2024	28			Yes	3	3	2	0
16	Risk Management Committee	03-09-2024				Yes	3	3	2	0

<b>Annexure 1</b>		
<b>V. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Rajgopalan Iyengar
2	Designation	Managing Director

<b>Details of Cyber security incidence</b>		
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter		No
Number of cyber security incidence or breaches or loss of data event occurred during the quarter		
Sr.	Date of the event	Brief details of the event

<b>Signatory Details</b>	
Name of signatory	Rajgopalan Iyengar
Designation of person	Managing Director
Place	Mumbai
Date	06-02-2025

<b>Investor Grievance Details</b>	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

