

To,

Mr. Dilip Kumar (DIN: 10139381)

Devi Sadan, Plot No. 10, Bhanvaj, Near Carmel Convent School,
Khopoli Power House, Raigarh – 410204, Maharashtra, India

Subject: Letter of Appointment

Dear Mr. Dilip Kumar,

We are pleased to inform you that the Board of Directors of the Company have approved your appointment as Additional Non-Executive Non-Independent Director of the Company at their Meeting held on **Friday, 18th October, 2024** pursuant to the provisions of Section 161 and other applicable provisions of the Companies Act, 2013 (the Act) and the Companies (Appointment and Qualifications of Directors) Rules, 2014, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

This letter of appointment is issued to formalize your appointment as Additional Non-Executive Non-Independent Director of the Company **with effect from 18th October, 2024.**

FOR EMPOWER INDIA LIMITED

Rajgopalan Srinivasa Iyengar
Managing Director
DIN: 00016496

Empower India Limited

CIN: L51900MH1981PLC023931

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