

<b>General information about company</b>	
Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the entity	Empower India Limited
Date of start of financial year	01-04-2019
Date of end of financial year	31-03-2020
Reporting Quarter	Half Yearly
Date of Report	30-09-2019
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

## Annexure I

## Annexure I to be submitted by listed entity on quarterly basis

## I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory															
Whether the listed entity has a Regular Chairperson										Yes					
Whether Chairperson is related to MD or CEO										No					
Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)
OPAPLAN SAR	AADPI0884P	00016496	Executive Director	Not Applicable		24-01-1953	22-11-2017	29-09-2018			1	0	0	0	
EQAR AMMAD I	AGIPK1938P	00020477	Executive Director	Not Applicable	MD	10-07-1978	22-11-2017				1	0	0	0	
DRAJEET SAR	APCPJ8071M	08103990	Non-Executive - Independent Director	Not Applicable		06-12-1991	12-05-2018			16	1	1	2	2	
AJ SA	ALJPM8413F	07999390	Non-Executive - Non Independent Director	Chairperson		08-08-1979	29-09-2018	30-09-2019			1	0	2	2	

### I. Composition of Board of Directors

#### Disclosure of notes on composition of board of directors explanatory

#### Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of Chairperson in Audit Stakeholder Committee held in listed entity including this listed entity (Refer Regulation 26(1) of Listing Regulations)
5	Mr	GAURAV SANTOSH VAID	AABPV7174K	02618914	Non-Executive - Independent Director	Not Applicable		27-05-1975	29-05-2018			16	1	1	2	2
6	Mrs	RANI CHALLAYESTERU	BVDPR3353N	07008155	Non-Executive - Independent Director	Not Applicable		15-02-1983	30-09-2019			0	1	1	0	0

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018		
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018		
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018		
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016496	RAJGOPAPLAN IYENGAR	Executive Director	Chairperson	27-01-2017		
2	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Member	29-05-2018		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson					No		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks



<b>Other Committee</b>						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1							
Annexure 1							
III. Meeting of Board of Directors							
Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	12-04-2019				Yes		
2	30-05-2019		47		Yes		
3		13-08-2019	74		Yes	5	2
4		05-09-2019	22		Yes	5	2

Annexure 1								
IV. Meeting of Committees								
Disclosure of notes on meeting of committees explanatory								No. of Independent Directors attending the meeting*
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	
1	Audit Committee	30-05-2019				Yes		
2	Audit Committee	13-08-2019	74			Yes	3	2
3	Audit Committee	05-09-2019				Yes	3	2
4	Nomination and remuneration committee	12-04-2019				Yes		
5	Nomination and remuneration committee	05-09-2019	145			Yes	3	2
6	Stakeholders Relationship Committee	30-05-2019				Yes		

Annexure 1								
IV. Meeting of Committees								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
7	Stakeholders Relationship Committee	13-09-2019	105			Yes	3	2
8	Stakeholders Relationship Committee	05-09-2019				Yes	3	2
9	Risk Management Committee	05-09-2019				Yes	3	2

<b>Annexure 1</b>			
<b>V. Related Party Transactions</b>			
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

<b>Annexure 1</b>		
<b>VI. Affirmations</b>		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

<b>Annexure 1</b>		
Sr	Subject	Compliance status
1	Name of signatory	Rajendra Kumar Jatav
2	Designation	Company Secretary and Compliance Officer

<b>Annexure III</b>				
<b>III. Affirmations</b>				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes	
2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes	
3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes	
4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes	
5	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes	
Any other information to be provided				



<b>Annexure III</b>		
1	Name of signatory	Rajendra Kumar Jatav
2	Designation	Company Secretary and Compliance Officer

<b>Signatory Details</b>	
Name of signatory	Rajendra Kumar Jatav
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	15-10-2019

