

General information about company

Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the entity	Empower India Limited
Date of start of financial year	01-04-2019
Date of end of financial year	31-03-2020
Reporting Quarter	Quarterly
Date of Report	31-12-2019
Risk management committee	Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	Mr	RAJGOPALAN IYENGAR	AADPI0884P	00016496	Executive Director	Not Applicable		24-01-1953	NA		26-04-2007	29-09-2018		1	0	0	0			
2	Mr	ZULFEQAR MOHAMMAD KHAN	AGIPK1938P	00020477	Executive Director	Not Applicable	MD	10-07-1978	NA		11-02-2017	22-11-2017		1	0	0	0			
3	Mrs	JYOTI CHANDRAJEET JAISWAR	APCPJ8071M	08103990	Non-Executive - Independent Director	Not Applicable		06-12-1991	NA		12-05-2018			19	1	1	2	0		
4	Mr	PANKAJ MISHRA	ALJPM8413F	07999390	Non-Executive - Non Independent Director	Chairperson		08-08-1979	NA		22-11-2017	30-09-2019		1	0	2	0			

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
5	Mr	GAURAV SANTOSH VAID	AABPV7174K	02618914	Non-Executive - Independent Director	Not Applicable		27-05-1975	NA		29-05-2018	29-09-2018	03-10-2019	17	1	1	2	2		
6	Mrs	RANI CHALLAYESTERU	BVDPR3353N	07008155	Non-Executive - Independent Director	Not Applicable		15-02-1983	NA		30-09-2019			3	1	1	2	2		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018	03-10-2019	
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	22-11-2017		
4	07008155	RANI CHALLAYESTERU	Non-Executive - Independent Director	Chairperson	03-10-2019		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018	03-10-2019	
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
4	07008155	RANI CHALLAYESTERU	Non-Executive - Independent Director	Chairperson	03-10-2019		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Chairperson	29-05-2018	03-10-2019	
2	07999390	PANKAJ MISHRA	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
4	07008155	RANI CHALLAYESTERU	Non-Executive - Independent Director	Chairperson	03-10-2019		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016496	RAJGOPAPLAN IYENGAR	Executive Director	Chairperson	27-01-2017		
2	02618914	GAURAV SANTOSH VAID	Non-Executive - Independent Director	Member	29-05-2018	03-10-2019	
3	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
4	07008155	RANI CHALLAYESTERU	Non-Executive - Independent Director	Member	03-10-2019		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1**Annexure 1****III. Meeting of Board of Directors**

Disclosure of notes on meeting of board of directors explanatory							
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	13-08-2019				Yes		
2	05-09-2019		22		Yes		
3		03-10-2019			Yes	5	2
4		14-11-2019			Yes	5	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory								
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
1	Audit Committee	13-08-2019				Yes		
2	Audit Committee	05-09-2019				Yes		
3	Audit Committee	14-11-2019				Yes	3	2
4	Nomination and remuneration committee	05-09-2019				Yes		
5	Stakeholders Relationship Committee	13-09-2019	7			Yes	3	2
6	Stakeholders Relationship Committee	05-09-2019				Yes		

Annexure 1**IV. Meeting of Committees**

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Number of Directors present*	No. of Independent Directors attending the meeting*
7	Stakeholders Relationship Committee	14-11-2019	69			Yes	3	2

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	Yes	

Annexure 1**VI. Affirmations**

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities)	Yes
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	Rajendra Kumar Jatav
2	Designation	Company Secretary and Compliance Officer

Signatory Details

Name of signatory	Rajendra Kumar Jatav
Designation of person	Company Secretary and Compliance Officer
Place	Mumbai
Date	14-01-2020

