

**General information about company**

|  |                       |
|--|-----------------------|
| Scrip code   | 504351                |
| NSE Symbol   |                       |
| MSEI Symbol  |                       |
| ISIN   | INE507F01023          |
| Name of the entity   | Empower India Limited |
| Date of start of financial year                                | 01-04-2020            |
| Date of end of financial year                                  | 31-03-2021            |
| Reporting Quarter  | Quarterly             |
| Date of Report   | 31-12-2020            |
| Risk management committee                                      | Not Applicable        |
| Market Capitalisation as per immediate previous Financial Year | Any other             |

## Annexure I

### Annexure I to be submitted by listed entity on quarterly basis

#### I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

| Sr | Title (Mr / Ms) | Name of the Director      | PAN        | DIN      | Category 1 of directors                  | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) | Notes for not providing PAN | Notes for not providing DIN |
|----|-----------------|---------------------------|------------|----------|--|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|-----------------------------|-----------------------------|
| 1  | Mr              | Pankaj Mishra             | ALJPM8413F | 07999390 | Non-Executive - Non Independent Director | Chairperson             |                         | 08-08-1979    | NA  |                                    | 22-11-2017                  | 30-09-2019             |                   | 1                              | 0  | 2   | 0   |  |                             |                             |
| 2  | Mr              | Zulfeqar Mohammad Khan    | AGIPK1938P | 00020477 | Executive Director                       | Not Applicable          | MD                      | 10-07-1978    | NA  |                                    | 11-02-2017                  | 22-11-2017             |                   | 1                              | 0  | 0   | 0   |  |                             |                             |
| 3  | Mr              | Rajgopalan Iyengar        | AADPI0884P | 00016496 | Executive Director                       | Not Applicable          |                         | 24-01-1953    | NA  |                                    | 26-04-2007                  | 18-12-2020             |                   | 1                              | 0  | 0   | 0   |  |                             |                             |
| 4  | Mrs             | Jyoti Chandrajeet Jaiswar | APCPJ8071M | 08103990 | Non-Executive - Independent Director     | Not Applicable          |                         | 06-12-1991    | NA  |                                    | 12-05-2018                  |                        |                   | 31                             | 1  | 1   | 2   | 0  |                             |                             |

## I. Composition of Board of Directors

### Disclosure of notes on composition of board of directors explanatory

#### Wether the listed entity has a Regular Chairperson

| Sr | Title (Mr / Ms) | Name of the Director | PAN        | DIN      | Category 1 of directors              | Category 2 of directors | Category 3 of directors | Date of Birth | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Re-appointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations) | Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations) | No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
|----|-----------------|----------------------|------------|----------|--------------------------------------|-------------------------|-------------------------|---------------|---|------------------------------------|-----------------------------|------------------------|-------------------|--------------------------------|--|---|---|--|
| 5  | Mrs             | Rani Challayesteru   | BVDPR3353N | 07008155 | Non-Executive - Independent Director | Not Applicable          |                         | 15-02-1983    | NA  |                                    | 05-09-2019                  | 30-09-2019             |                   | 16                             | 1  | 1   | 0   | 2  |

| Audit Committee Details                               |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Audit Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 07008155   | Rani Challayesteru        | Non-Executive - Independent Director     | Chairperson             | 03-10-2019          |                   |         |
| 2   | 07999390   | Pankaj Mishra             | Non-Executive - Non Independent Director | Member                  | 22-11-2017          |                   |         |
| 3   | 08103990   | Jyoti Chandrajeet Jaiswar | Non-Executive - Independent Director     | Member                  | 06-09-2018          |                   |         |

| Nomination and remuneration committee                                       |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Nomination and remuneration committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 07008155   | Rani Challayesteru        | Non-Executive - Independent Director     | Chairperson             | 03-10-2019          |                   |         |
| 2   | 07999390   | Pankaj Mishra             | Non-Executive - Non Independent Director | Member                  | 22-11-2017          |                   |         |
| 3   | 08103990   | Jyoti Chandrajeet Jaiswar | Non-Executive - Independent Director     | Member                  | 06-09-2018          |                   |         |

| Stakeholders Relationship Committee                                       |            |                           |  |                         |                     |                   |         |
|---|------------|---------------------------|--|-------------------------|---------------------|-------------------|---------|
| Whether the Stakeholders Relationship Committee has a Regular Chairperson |            |                           |  |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors                  | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 07008155   | Rani Challayesteru        | Non-Executive - Independent Director     | Chairperson             | 03-10-2019          |                   |         |
| 2   | 07999390   | Pankaj Mishra             | Non-Executive - Non Independent Director | Member                  | 22-11-2017          |                   |         |
| 3   | 08103990   | Jyoti Chandrajeet Jaiswar | Non-Executive - Independent Director     | Member                  | 06-09-2018          |                   |         |

| Risk Management Committee                                       |            |                           |                                      |                         |                     |                   |         |
|---|------------|---------------------------|--------------------------------------|-------------------------|---------------------|-------------------|---------|
| Whether the Risk Management Committee has a Regular Chairperson |            |                           |                                      |                         | Yes                 |                   |         |
| Sr  | DIN Number | Name of Committee members | Category 1 of directors              | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1   | 00016496   | Rajgopalan Iyengar        | Executive Director                   | Chairperson             | 27-01-2017          |                   |         |
| 2   | 08103990   | Jyoti Chandrajeet Jaiswar | Non-Executive - Independent Director | Member                  | 06-09-2018          |                   |         |
| 3   | 07008155   | Rani Challayesteru        | Non-Executive - Independent Director | Member                  | 03-10-2019          |                   |         |





| Other Committee |            |                           |                         |                         |                         |         |
|-----------------|------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Sr              | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

## Annexure 1

### Annexure 1

#### III. Meeting of Board of Directors

| Disclosure of notes on meeting of board of directors explanatory |   |  |   |                              |  |                              |   |
|--|---|--|---|------------------------------|--|------------------------------|---|
| Sr   | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1  | 30-07-2020  |  |   |                              | Yes  |                              |   |
| 2  | 31-07-2020  |  | 0   |                              | Yes  | 5                            | 2   |
| 3  | 31-08-2020  |  | 30  |                              | Yes  | 5                            | 2   |
| 4  | 15-09-2020  |  |   |                              | Yes  | 5                            | 2   |
| 5  |   | 30-10-2020   | 44  |                              | Yes  | 5                            | 2   |
| 6  |   | 11-11-2020   | 11  |                              | Yes  | 5                            | 2   |
| 7  |   | 23-11-2020   | 11  |                              | Yes  | 5                            | 2   |

## Annexure 1

### IV. Meeting of Committees

| Disclosure of notes on meeting of committees explanatory |                                     |  |   |                         |                               |  |                              |   |
|--|-------------------------------------|--|---|-------------------------|-------------------------------|--|------------------------------|---|
| Sr   | Name of Committee                   | Date(s) of meeting<br>(Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
| 1  | Audit Committee                     | 30-07-2020   |   |                         |                               | Yes  | 3                            | 2   |
| 2  | Audit Committee                     | 31-07-2020   | 0   |                         |                               | Yes  | 3                            | 2   |
| 3  | Audit Committee                     | 15-09-2020   | 45  |                         |                               | Yes  | 3                            | 2   |
| 4  | Audit Committee                     | 11-11-2020   | 56  |                         |                               | Yes  | 3                            | 2   |
| 5  | Audit Committee                     | 23-11-2020   | 11  |                         |                               | Yes  | 3                            | 2   |
| 6  | Stakeholders Relationship Committee | 30-07-2020   |   |                         |                               | Yes  | 3                            | 2   |

## Annexure 1

### IV. Meeting of Committees

| Sr | Name of Committee                     | Date(s) of meeting<br>(Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reason for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* |
|----|---------------------------------------|--|---|-------------------------|-------------------------------|--|------------------------------|---|
| 7  | Stakeholders Relationship Committee   | 15-09-2020   |   |                         |                               | Yes  | 3                            | 2   |
| 8  | Stakeholders Relationship Committee   | 11-11-2020   |   |                         |                               | Yes  | 3                            | 2   |
| 9  | Stakeholders Relationship Committee   | 23-11-2020   |   |                         |                               | Yes  | 3                            | 2   |
| 10 | Nomination and remuneration committee | 23-11-2020   |   |                         |                               | Yes  | 3                            | 2   |
| 11 | Risk Management Committee             | 30-10-2020   |   |                         |                               | Yes  | 3                            | 2   |

## Annexure 1

### V. Related Party Transactions

| Sr | Subject  | Compliance status<br>(Yes/No/NA) | If status is "No" details of non-compliance may be given here. |
|----|--|----------------------------------|--|
| 1  | Whether prior approval of audit committee obtained   | Yes                              |  |
| 2  | Whether shareholder approval obtained for material RPT   | NA                               |  |
| 3  | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA                               |  |

## Annexure 1

### VI. Affirmations

| Sr | Subject  | Compliance status (Yes/No) |
|----|--|----------------------------|
| 1  | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015  | Yes                        |
| 2  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee  | Yes                        |
| 3  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee                                   | Yes                        |
| 4  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee                                   | Yes                        |
| 5  | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes                        |
| 6  | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                              | Yes                        |
| 7  | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.                  | Yes                        |
| 8  | This report and/or the report submitted in the previous quarter has been placed before Board of Directors.   | Yes                        |

### Annexure 1

| Sr | Subject           | Compliance status  |
|----|-------------------|--------------------|
| 1  | Name of signatory | Rajgopalan Iyenger |
| 2  | Designation       | Compliance Officer |

### Signatory Details

|                       |                    |
|-----------------------|--------------------|
| Name of signatory     | Rajgopalan Iyenger |
| Designation of person | Compliance Officer |
| Place                 | Mumbai             |
| Date                  | 15-01-2021         |



