| General information about company | | | | | |
|--|-----------------------|--|--|--|--|
| Scrip code | 504351 | | | | |
| NSE Symbol | | | | | |
| MSEI Symbol | | | | | |
| ISIN | INE507F01023 | | | | |
| Name of the entity | Empower India Limited | | | | |
| Date of start of financial year | 01-04-2021 | | | | |
| Date of end of financial year | 31-03-2022 | | | | |
| Reporting Quarter | Quarterly | | | | |
| Date of Report | 30-06-2021 | | | | |
| Risk management committee | Not Applicable | | | | |
| Market Capitalisation as per immediate previous Financial Year | Any other | | | | |

Not

Applicable

12-1991 NA

Executive -

Independent Director

08103990

APCPJ8071M

| A | nn | ex | m | ·e |
|---|----|----|---|----|

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors Disclosure of notes on composition of board of directors explanatory Wether the listed entity has a Regular Chairperson Yes Whether Chairperson is related to MD or CEO No No of post of No of Number of Chairperson No of memberships Independent Directorship in Audit/ Directorship in listed Whether in Audit/ Stakeholder special in listed Stakeholder Committee entities Tenure resolution Date of held in listed entities Committee(s) Category Date Initial Date including Date of Re-Date of including including this Category 1 Category 2 entities passing PAN DIN this listed 3 of of of director of directors of directors [Refer Reg. special appointment this listed listed entity including this directors appointment entity (Refer (in entity (Refer listed entity 17(1A) of (Refer resolution Regulation 17A of months) Listing Regulation (Refer Regulation Regulations] 17A(1) of 26(1) of Regulation Listing Listing Regulations 26(1) of Listing Regulations) Regulations) Listing Regulations) Executive -ALJPM8413F 07999390 Non Chairperson NA 22-11-2017 30-09-2019 0 0 1979 Independent Director 10-Executive 00020477 11-02-2017 22-11-2017 0 0 0 AGIPK1938P MD NA 07-Director Applicable 1978 24-Executive 0 AADPI0884P 00016496 01-NA 26-04-2007 18-12-2020 0 0 Director Applicable 1953

12-05-2018

37

0

| | | I. Composition of Board of Directors | | | | | | | | | | | | | | | |
|----|-----------------|--|------------|----------|--|-------------------------------|-------------------------------|--------------------|--|---|-----------------------------|-----------------------|-------------------|--|---|--|--------------|
| - | | Disclosure of notes on composition of board of directors explanatory Wether the listed entity has a Regular Chairperson | | | | | | | | _ | | | | | | | |
| Si | Title (Mr / Ms) | Name of the Director | PAN | DIN | Category 1 of directors | Category 2 of directors | Category 3 of directors | | Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations] | Date of passing special resolution | Initial Date of appointment | Date of Reappointment | Date of cessation | Tenure of director (in months) | No of Directorship in listed entitites including this listed entity (Refer Regulation 17A of Listing Regulations) | No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations | n C in |
| 5 | Mrs | Rani Challayesteru | BVDPR3353N | 07008155 | Non- Executive - Independent Director | Not Applicable | | 15- 02- 1983 | NA | | 05-09-2019 | 30-09-2019 | | 22 | 1 | 1 | 0 |

| Au | Audit Committee Details | | | | | | | | | |
|----|-------------------------|------------------------------|---|-------------------------|------------------------|----------------------|---------|--|--|--|
| | | WI | nether the Audit Committee has a R | egular Chairperson | Yes | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | | | |
| 1 | 07008155 | Rani Challayesteru | Non-Executive - Independent Director | Chairperson | 03-10-2019 | | | | | |
| 2 | 07999390 | Pankaj Mishra | Non-Executive - Non Independent Director | Member | 22-11-2017 | | | | | |
| 3 | 08103990 | Jyoti Jaiswar | Non-Executive - Independent Director | Member | 06-09-2018 | | | | | |

| No | Nomination and remuneration committee | | | | | | | | | |
|----|---------------------------------------|------------------------------|---|------------------------|----------------------|---------|--|--|--|--|
| | W | hether the Nomination a | egular Chairperson | Yes | | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Date of Appointment | Date of Cessation | Remarks | | | | |
| 1 | 07008155 | Rani Challayesteru | Non-Executive - Independent Director | Chairperson | 03-10-2019 | | | | | |
| 2 | 07999390 | Pankaj Mishra | Non-Executive - Non Independent Director | Member | 22-11-2017 | | | | | |
| 3 | 08103990 | Jyoti Jaiswar | Non-Executive - Independent Director | Member | 06-09-2018 | | | | | |

| Sta | akeholders l | Relationship Committee | • | | | | |
|-----|---|------------------------|---|--------------------|------------------------|----------------------|---------|
| | | Whether the Stakeholde | ers Relationship Committee has a R | egular Chairperson | Yes | | |
| Sr | Sr DIN Number Name of Committee members Category 1 of directors Category 2 of directors | | | | Date of Appointment | Date of Cessation | Remarks |
| 1 | 07008155 | Rani Challayesteru | Non-Executive - Independent Director | Chairperson | 03-10-2019 | | |
| 2 | 07999390 | Pankaj Mishra | Non-Executive - Non Independent Director | Member | 22-11-2017 | | |
| 3 | 08103990 | Jyoti Jaiswar | Non-Executive - Independent Director | Member | 06-09-2018 | | |

| Ris | sk Managen | nent Committee | | | | | |
|-----|---------------|------------------------------|---|-------------------------|------------------------|----------------------|---------|
| | | Yes | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks |
| 1 | 00016496 | Rajgopalan Iyengar | Executive Director | Chairperson | 27-01-2017 | | |
| 2 | 08103990 | Jyoti Jaiswar | Non-Executive - Independent Director | Member | 06-09-2018 | | |
| 3 | 07008155 | Rani Challayesteru | Non-Executive - Independent Director | Member | 03-10-2019 | | |

| Co | Corporate Social Responsibility Committee | | | | | | | |
|----|---|------------------------------|-------------------------|-------------------------|------------------------|----------------------|---------|--|
| | Whether th | ne Corporate Social Responsi | Regular Chairperson | | | | | |
| Sr | DIN Number | Name of Committee members | Category 1 of directors | Category 2 of directors | Date of Appointment | Date of Cessation | Remarks | |

| | Otl | ner Committee | : | | | | |
|---|-----|---------------|---------------------------|-------------------------|-------------------------|-------------------------|---------|
| Ī | Sr | DIN Number | Name of Committee members | Name of other committee | Category 1 of directors | Category 2 of directors | Remarks |

| | Annexure 1 | | | | | | | | |
|----|--|---|---|---------------------------------------|---|------------------------------------|---|--|--|
| An | Annexure 1 | | | | | | | | |
| Ш | II. Meeting of Board of Directors | | | | | | | | |
| D | Disclosure of notes on meeting of board of directors explanatory | | | | | | | | |
| Sr | Date(s) of meeting (if any) in the previous quarter | Date(s) of meeting (if any) in the current quarter | Maximum gap between any two consecutive (in number of days) | Notes for not providing Date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* | | |
| 1 | 09-02-2021 | | | | Yes | 5 | 2 | | |
| 2 | 16-02-2021 | | 6 | | Yes | 5 | 2 | | |
| 3 | 17-03-2021 | | 28 | | Yes | 5 | 2 | | |
| 4 | | 20-05-2021 | 63 | | Yes | 5 | 2 | | |
| 5 | | 30-06-2021 | 40 | | Yes | 5 | 2 | | |

| | Annexure 1 | | | | | | | | | |
|-----|--|--|--|-------------------------|---------------------------------------|--|---------------------------------------|---|--|--|
| IV. | IV. Meeting of Committees | | | | | | | | | |
| | Disclosure of notes on meeting of committees explanatory | | | | | | | | | |
| Sr | Name of Committee | Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order) | Maximum gap between any two consecutive (in number of days) | Name of other committee | Reson for not providing date | Whether requirement of Quorum met (Yes/No) | Number of Directors present* | No. of Independent Directors attending the meeting* | | |
| 1 | Audit Committee | 09-02-2021 | | | | Yes | | | | |
| 2 | Audit Committee | 30-06-2021 | 140 | | | Yes | 3 | 2 | | |
| 3 | Stakeholders Relationship Committee | 09-02-2021 | | | | Yes | | | | |
| 4 | Stakeholders Relationship Committee | 30-06-2021 | | | | Yes | | | | |

| | Annexure 1 | | | | | | |
|----|--|----------------------------------|--|--|--|--|--|
| V. | 7. Related Party Transactions | | | | | | |
| Sr | Subject | Compliance status (Yes/No/NA) | If status is "No" details of non- compliance may be given here. | | | | |
| 1 | Whether prior approval of audit committee obtained | Yes | | | | | |
| 2 | Whether shareholder approval obtained for material RPT | NA | | | | | |
| 3 | Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee | NA | | | | | |

| Annexure 1 | | | | |
|------------------|--|-------------------------------|--|--|
| VI. Affirmations | | | | |
| Sr | Subject | Compliance status (Yes/No) | | |
| 1 | The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 | Yes | | |
| 2 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee | Yes | | |
| 3 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee | Yes | | |
| 4 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee | Yes | | |
| 5 | The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 500 listed entities) | Yes | | |
| 6 | The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | |
| 7 | The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015. | Yes | | |
| 8 | This report and/or the report submitted in the previous quarter has been placed before Board of Directors. | Yes | | |

| | Annexure 1 | | |
|----|-------------------|--|--|
| Sr | Subject | Compliance status | |
| 1 | Name of signatory | Prachi Jain | |
| 2 | Designation | Company Secretary and Compliance Officer | |

| Signatory Details | | |
|-----------------------|--|--|
| Name of signatory | Prachi Jain | |
| Designation of person | Company Secretary and Compliance Officer | |
| Place | Mumbai | |
| Date | 14-07-2021 | |