General information about company	
Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the entity	Empower India Limited
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Half Yearly
Date of Report	30-09-2022
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

												Anne	xure I												
										Annexur	e I to be su	bmitted by	listed	entity on	quarte	rly basis									
											I. Co	omposition of	Board o	f Directors											
	I	Disclosure of	notes on com																						
					ntity has a l						tors under sect	ion 164 of the	·												
Si	Title (Mr / Ms)	(Mr Name of the / Director PAN DIN Category 1 of directors of directors B			Date of	Whether the director is disqualified?	Start Date of	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	listed	Notes for not providing PAN	Notes for not providing DIN			
1	Mr	Rajgopalan Srinivasa Iyengar	AADPI0884P	00016496	Executive Director	Not Applicable		24- 01- 1953	No				Active	NA		26-04-2007	18-12-2020			1	0	0	0		
2	Mr	Zulfeqar Mohammad Khan	AGIPK1938P	00020477	Executive Director	Not Applicable	MD	10- 07- 1978	No				Active	NA		11-02-2017	30-09-2022			1	0	0	0		
3	Mrs	Rani Challayesteru	BVDPR3353N	07008155	Non- Executive - Independent Director	Not Applicable		15- 02- 1983	No				Active	NA		05-09-2019	30-09-2021		37	1	1	0	2		
4	Mr	Pankaj Mishra	ALJPM8413F	07999390	Non- Executive - Non Independent Director	Chairperson		08- 08- 1979	No				Active	NA		22-11-2017	30-09-2022			1	0	2	0		

	I. Composition of Board of Directors																								
	Disclosure of notes on composition of board of directors explanatory																								
	Whether the listed entity has a Regular Chairperson																								
Sr Title (Mr / Ms)	r N	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	2 Categ	of of	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re- appointment		Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	not

5	Mrs	Jyoti Chandrajeet	APCPJ8071M	08103990	Independent	Not Applicable	06- 12- 1991	No		Active	NA	12-05-2018		53	1	1	2	0		
_																			,	•

A	ıdit Commi	tee Details					
		Who	ether the Audit Committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	Jyoti Chandrajeet	Non-Executive - Independent Director	Member	06-09-2018		

ſ	No	mination ar	nd remuneration comm	ittee				
ſ		Wł	nether the Nomination an	d remuneration committee has a R	egular Chairperson	Yes		
	Sr	DIN Number	Date of Appointment	Date of Cessation	Remarks			
	1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
	2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017		
	3	08103990	Jyoti Chandrajeet	Non-Executive - Independent Director	Member	06-09-2018		

Sta	akeholders l	Relationship Committee	2				
		Whether the Stakeholde	rs Relationship Committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017		
3	08103990	Jyoti Chandrajeet	Non-Executive - Independent Director	Member	06-09-2018		

Ri	sk Managen	nent Committee							
		Whether the Risk	Management Committee has a F	Regular Chairperson	Yes				
Sr	Number members directors Appointment Cessation								
1	00016496 Rajgopalan Srinivasa Executive Director Iyengar			Chairperson	27-01-2017				
2	08103990 Jyoti Chandrajeet Non-Executive - Independer Director		Member	06-09-2018					
3	07008155	Rani Challayesteru	Non-Executive - Independent Director	Member	03-10-2019				

C	orporate Soci	al Responsibility Committe	e				
	Whether the	e Corporate Social Responsi	Regular Chairperson				
S	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Ot	her Committee	,				
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

		Annexure 1							
Annexure 1									
III. Meeting of Board of Directo	rs								
Disclosure of notes on meeting of board of directors explanatory									

Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	11-04-2022				Yes	5	5	2
2	26-05-2022		44		Yes	5	5	2
3		08-07-2022	42		Yes	5	5	2
4		10-08-2022	32		Yes	5	5	2
5		06-09-2022	26		Yes	5	5	2

	Annexure 1									
IV	IV. Meeting of Committees									
		Disclos	sure of notes of	n meeting of	committee	s explanatory				
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors
1	Audit Committee	26-05-2022				Yes	5	3	2	0
2	Audit Committee	08-07-2022	42			Yes	5	3	2	0
3	Audit Committee	10-08-2022	32			Yes	5	3	2	0
4	Audit Committee	06-09-2022	26			Yes	5	3	2	0
5	Stakeholders Relationship Committee	26-05-2022				Yes	5	3	2	0
6	Stakeholders Relationship Committee	10-08-2022	75			Yes	5	3	2	0

		Annexure 1 IV. Meeting of Committees									
	IV.										
•	Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
	7	Nomination and remuneration committee	11-04-2022				Yes	5	3	2	0
	8	Nomination and remuneration committee	06-09-2022	147			Yes	5	3	2	0

	Annexure 1								
v	V. Related Party Transactions								
S	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.						
1	Whether prior approval of audit committee obtained	Yes							
2	Whether shareholder approval obtained for material RPT	NA							
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA							

	Annexure 1						
VI	VI. Affirmations						
Sr	Subject	Compliance status (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					

	Annexure 1					
Sr	Sr Subject Compliance status					
1	Name of signatory	Kavita Yadav				
2	Designation	Company Secretary and Compliance Officer				

Ī	Annexure III									
Ī	III.	III. Affirmations								
	Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.					
	1	Copy of the annual report including balance sheet, profit and loss account, directors report, corporate governance report, business responsibility report displayed on website	46(2)	Yes						
Ī	2	Presence of Chairperson of Audit Committee at the Annual General Meeting	18(1)(d)	Yes						
Ī	3	Presence of Chairperson of the nomination and remuneration committee at the annual general meeting	19(3)	Yes						
Ī	4	Presence of Chairperson of the Stakeholder Relationship committee at the annual general meeting	20(3)	Yes						
	5	Whether "Corporate Governance Report" disclosed in Annual Report	34(3) read with para C of Schedule V	Yes						
Ī		Any other information to be provided								

	Annexure III						
1	Name of signatory	Kavita Yadav					
2	Designation	Company Secretary and Compliance Officer					

Additional Half yearly Disclosure								
Applicability of disclosure	Applicable							
Reason for Non Applicability Textual Information(1)								
I. Disclosure of Loans/ guarantees/comfort letters /secur	ities etc.refer note below							
(A)Any loan or any other form of debt advanced by the listed entity directly or indirectly to								
	Aggregate amount advanced during six	Balance outstanding						

Entity		months	at the end of six months					
Promoter or any other entity controlled by the	Promoter or any other entity controlled by them							
Promoter Group or any other entity controlled	by them	0	0					
Directors (including relatives) or any other ent controlled by them	0	0						
KMPs or any other entity controlled by them		0	0					
(B) Any guarantee / comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed. By								
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months(taking into account any invocation)					
Promoter or any other entity controlled by the	m	0	0	0				
Promoter Group or any other entity controlled	by them	0	0	0				
Directors (including relatives) or any other ent controlled by them	ity	0	0	0				
KMPs or any other entity controlled by them		0	0	0				
(C) Any security provided by the li	sted entity	directly or indirectly, in connecti	on with any	loan(s) or any				
other form of debt availed by Entity		Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months				
Promoter or any other entity controlled by the	m	0	0	0				
Promoter Group or any other entity controlled	by them	0	0	0				
Directors (including relatives) or any other ent controlled by them	ity	0	0	0				
KMPs or any other entity controlled by them		0	0	0				
(D) Additional Information				Textual Information(2)				
II. Affirmations								
Affirmations			Compliance Status	Company Remarks				
in connection with any loan(s) (or other form to promoter(s), promoter group, director(s) (in	All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity op promoter(s), promoter group, director(s) (including their relatives), key managerial personnel including their relatives) or any entity controlled by them are in the economic interest of the							
Name	RAJGOPALAN SRINIVASA IYENGAR							
Designation	CFO							
Place	Mumbai							
Date	17-10-2022							
Signatory Details								
Name of signatory	Kavita Yada	v						
Designation of person	Secretary and Compliance Officer							
Place	Mumbai							
Date	17-10-2022							