General information about compa	ny
Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the entity	EMPOWER INDIA LTD
Date of start of financial year	01-04-2022
Date of end of financial year	31-03-2023
Reporting Quarter	Quarterly
Date of Report	31-12-2022
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

												Anne	kure I												
										Annexur	e I to be su	bmitted by	listed	entity on	quartei	rly basis									
											I. Co	omposition of l	Board o	f Directors											
	D	Disclosure of	notes on comp	<u> </u>																					
					ntity has a F				Disqualifica Companies		ors under sect	tion 164 of the													
Sī	Title (Mr / Ms)	(Mr Name of the PAN DIN Category 1 Category 2 of directors of directors and directors of directo			Category 3 of directors	of	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification		Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer Regulation 17A(1) of Listing Regulations	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN		
1	Mr	Rajgopalan Srinivasa Iyengar	AADPI0884P	00016496	Executive Director	Not Applicable	MD	24- 01- 1953	No				Active	NA		26-04-2007	14-11-2022			1	0	0	0		
2	Mr	Zulfeqar Mohammad Khan	AGIPK1938P	00020477	Executive Director	Not Applicable	MD	10- 07- 1978	No				Active	NA		11-02-2017	30-09-2022	28-10- 2022		1	0	0	0		
3	Mrs	Rani Challayesteru	BVDPR3353N	07008155	Non- Executive - Independent Director	Not Applicable		15- 02- 1983	No				Active	NA		05-09-2019	30-09-2021		40	1	1	2	2		
4	Mr	Pankaj Mishra	ALJPM8413F	07999390	Non- Executive - Non Independent Director	Chairperson		08- 08- 1979	No				Active	NA		22-11-2017	30-09-2022	14-11- 2022		1	0	2	0		

		I. Composition of Board of Directors																							
		Disclosure of notes on composition of board of directors explanatory																							
		Whether the listed entity has a Regular Chairperson																							
s	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2	3 of	of	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment		Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	in listed entities including this listed	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	listed entities	Notes for not providing PAN	Notes for not providing DIN

5	Mrs	Jyoti Chandrajeet	APCPJ8071M	08103990	Non- Executive - Independent Director	Not Applicable	06- 12- 199	No		Active	NA	12-05-2018		56	1	1	2	0	
6		SUMIT SUBHASH PAWAR	CPEPP6876E	09779498	Non- Executive - Non Independent Director	Chairperson	15- 05- 1990	No		Active	NA	14-11-2022			1	0	2	0	
7	Mr	RAJARAM ASHOK GAWDE	BHKPG7822A	09784855	Non- Executive - Non Independent Director	Not Applicable	13- 02- 199-	No		Active	NA	14-11-2022			1	0	0	0	

Αι	ıdit Commi	ttee Details					
		Wh	ether the Audit Committee has a Re	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017	14-11-2022	
3	08103990 Jyoti Chandrajeet		Non-Executive - Independent Director	Member	06-09-2018		
4	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

No	mination ar	nd remuneration comm	ittee				
	Wł	nether the Nomination ar	nd remuneration committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017	14-11-2022	
3	08103990	Jyoti Chandrajeet	Non-Executive - Independent Director	Member	06-09-2018		
4	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

Sta	akeholders l	Relationship Committee	2				
		Whether the Stakeholde	rs Relationship Committee has a R	egular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07008155	Rani Challayesteru	Non-Executive - Independent Director	Chairperson	03-10-2019		
2	07999390	Pankaj Mishra	Non-Executive - Non Independent Director	Member	22-11-2017	14-11-2022	
3			Non-Executive - Independent Director	Member	06-09-2018		
4	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

Ri	sk Managen	nent Committee					
		Whether the Risk	Management Committee has a F	Regular Chairperson			
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016496	Rajgopalan Srinivasa Iyengar	Executive Director	Chairperson	27-01-2017		
2	08103990	Jyoti Chandrajeet	Non-Executive - Independent Director	Member	06-09-2018		
3	07008155 Rani Challayesteru Non-Executive - Independ Director			Member	03-10-2019		

Corporate Social Responsibility Committee	
Whether the Corporate Social Responsibility Committee has a Regular Chairperson	

	DIN Name of Committee Category 1 of Category 2 of Date													
Sr	DIN Number	Name of Commembers		gory 1 of Category 2 or directors			ate of ointment	Date of Cessation						
Otl	ther Committee													
Sr	DIN Number	Name of Comm	nittee members Na	me of other	committee Ca	tegory 1 of direc	tors Catego	ory 2 of dire	ctors Remarks					
	Annexure 1													
An	nnexure 1													
Ш	II. Meeting of Board of Directors													
Dis	board of directors explanatory													
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of present directors Indepe	* (All including endent	No. of Independent Directors attending the meeting*					
1	08-07-2022				Yes	5	4		2					
2	10-08-2022		32		Yes	5	4		2					
3	06-09-2022		26		Yes	5	4		2					
4	22-09-2022		15		Yes	5	4		2					

Yes

20-10-2022 27

28-10-2022 7 11-11-2022 13 14-11-2022 2

				I	Annexure	1									
IV.	IV. Meeting of Committees														
		Disclos	ure of notes or												
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)					
1	Audit Committee	08-07-2022				Yes	3	3	2	0					
2	Audit Committee	10-08-2022	32			Yes	3	3	2	0					
3	Audit Committee	06-09-2022	26			Yes	3	3	2	0					
4	Audit Committee	20-10-2022	43			Yes	3	3	2	0					
5	Audit Committee	11-11-2022	21			Yes	3	3	2	0					
6	Stakeholders Relationship Committee	10-08-2022				Yes	3	3	2	0					

	Annexure 1													
r	IV. Meeting of Committees													
S	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reson for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors (All directors including Independent director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)				
7	Stakeholders Relationship Committee	11-10-2022	61			Yes	3	3	2	0				

8	Nomination and remuneration committee	06-09-2022			Yes	3	3	2	0
	Nomination and remuneration committee	28-10-2022	51		Yes	3	3	2	0
10	Nomination and remuneration committee	14-11-2022	16		Yes	3	3	2	0
11	Risk Management Committee	20-10-2022			Yes	3	3	2	0

Annexure 1				
V. Related Party Transactions				
Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	
1	Whether prior approval of audit committee obtained	Yes		
2	Whether shareholder approval obtained for material RPT	NA		
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA		

	Annexure 1					
VI	VI. Affirmations					
Sr	Subject	Compliance status (Yes/No)				
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes				
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes				
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes				
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes				
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA				
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes				
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes				

	Annexure 1		
Sr	Subject	Compliance status	
1	Name of signatory	Kavita Yadav	
2	Designation	Company Secretary and Compliance Officer	

Signatory Details		
Name of signatory	Kavita Yadav	
Designation of person	Company Secretary and Compliance Officer	
Place	Mumbai	
Date		