

General information about company

Scrip code	504351
NSE Symbol	
MSEI Symbol	
ISIN	INE507F01023
Name of the entity	Empower India Limited
Date of start of financial year	01-04-2023
Date of end of financial year	31-03-2024
Reporting Quarter	Quarterly
Date of Report	31-12-2023
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Any other

Annexure I

Annexure I to be submitted by listed entity on quarterly basis

I. Composition of Board of Directors

Disclosure of notes on composition of board of directors explanatory

Whether the listed entity has a Regular Chairperson

Yes

Whether Chairperson is related to MD or CEO

No

Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAJGOPALAN SRINIVASA IYENGAR	AADPI0884P	00016496	Executive Director	Not Applicable	MD	24-01-1953
2	Mrs	JYOTI CHANDRAJEET JAISWAR	APCPJ8071M	08103990	Non-Executive - Independent Director	Not Applicable		06-12-1991
3	Mr	SUMIT SUBHASH PAWAR	CPEPP6876E	09779498	Non-Executive - Non Independent Director	Chairperson		15-05-1990
4	Mr	RAJARAM ASHOK GAWDE	BHKPG7822A	09784855	Non-Executive - Non Independent Director	Not Applicable		13-02-1994
5	Mr	NAVEENAKUMAR KUNJARU	DOYPK6365F	07087891	Non-Executive - Independent Director	Not Applicable		26-09-1979

I. Composition of Board of Directors

Disqualification of Directors under section 164 of the Companies Act, 2013

Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active

I. Composition of Board of Directors

Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Notes for not providing PAN	Notes for not providing DIN
1	NA		26-04-2007	14-06-2023			1	0	0	0		
2	NA		12-05-2018			68	1	1	0	2		
3	NA		14-11-2022	29-09-2023			1	0	2	0		
4	NA		14-11-2022				1	0	0	0		
5	NA		28-04-2023			8	1	1	0	0		

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEENAKUMAR KUNJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
3	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEENAKUMAR KUNJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
3	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	07087891	NAVEENAKUMAR KUNJARU	Non-Executive - Independent Director	Chairperson	28-04-2023		
2	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
3	09779498	SUMIT SUBHASH PAWAR	Non-Executive - Non Independent Director	Member	14-11-2022		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson					Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00016496	RAJGOPALAN SRINIVASA IYENGAR	Executive Director	Chairperson	27-01-2017		
2	08103990	JYOTI CHANDRAJEET JAISWAR	Non-Executive - Independent Director	Member	06-09-2018		
3	07087891	NAVEENAKUMAR KUNJARU	Non-Executive - Independent Director	Member	28-04-2023		

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure 1

Annexure 1

III. Meeting of Board of Directors

Disclosure of notes on meeting of board of directors explanatory								
Sr	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	12-08-2023				Yes	5	5	2
2	05-09-2023		23		Yes	5	5	2
3	30-09-2023		24		Yes	5	5	2
4		20-10-2023	19		Yes	5	5	2
5		03-11-2023	13		Yes	5	5	2
6		21-12-2023	47		Yes	5	5	2

Annexure 1

IV. Meeting of Committees

Disclosure of notes on meeting of committees explanatory

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	12-08-2023				Yes	3	3	2	0
2	Audit Committee	03-11-2023	82			Yes	3	3	2	0
3	Stakeholders Relationship Committee	12-08-2023				Yes	3	3	2	0
4	Stakeholders Relationship Committee	03-11-2023	82			Yes	3	3	2	0
5	Nomination and remuneration committee	20-10-2023				Yes	3	3	2	0
6	Nomination and remuneration committee	21-12-2023	61			Yes	3	3	2	0

Annexure 1

IV. Meeting of Committees

Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
7	Risk Management Committee	20-10-2023				Yes	3	3	2	0

Annexure 1

V. Related Party Transactions

Sr	Subject	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.
1	Whether prior approval of audit committee obtained	Yes	
2	Whether shareholder approval obtained for material RPT	NA	
3	Whether details of RPT entered into pursuant to omnibus approval have been reviewed by Audit Committee	NA	

Annexure 1

VI. Affirmations

Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure 1

Sr	Subject	Compliance status
1	Name of signatory	RAJGOPALAN SRINIVASA IYENGAR
2	Designation	Managing Director

Details of Cyber security incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter

No

Signatory Details

Name of signatory	RAJGOPALAN SRINIVASA IYENGAR
Designation of person	Managing Director
Place	MUMBAI
Date	11-01-2024

